

SUPERVISORS REASONABLE SUSPICION TRAINING

382.603 Training for Supervisors.

Each employer shall ensure that all persons designated to supervise drivers receive at least 60 minutes of training on alcohol misuse and receive at least an additional 60 minutes of training on controlled substances use. The training will be used by the supervisors to determine whether reasonable suspicion exists to require a driver to undergo testing under §382.307. The training shall include the physical, behavioral, speech, and performance indicators of probable alcohol misuse and use of controlled substances. Recurrent training for supervisory personnel is not required.

This course is also used by companies that do not fall under a mandated drug and alcohol testing program. The class instructs the supervisors how to use proper techniques to detect, intervene and proper steps to take when testing the employee under reasonable suspicion conditions.

Class includes:

- 1) Proper fact finding steps using indicator checklists and supporting written material.
- 2) Complete who, what and when requirements including intervention room requirements.
- 3) Witnesses, tracking data and accountability

A & D Consulting will train your staff in both an entertaining and educational manner to help the course material retention by the student.



A & D Consulting

Pat Testa, Consultant
1910 Hancock Drive
Bismarck, ND 58501

701.516.3850
a-dconsultingnd.com
ptesta@a-dconsultingnd.com

A & D Consulting

Pat Testa, Consultant
11645 West Adams St.
Avondale, AZ 85392

701.516.3850
a-dconsultingnd.com
ptesta@a-dconsultingnd.com